



## Hey! Are you looking for new experiences? Here we are :)

We are growing, and we are looking for a new team member for the [Project Manager](#) role! So, if you like startups and are interested in how innovation processes work - Huge Thing is a good place for you :) Check the below details, and if you feel the description suits you.

- **send us your application (cv + short description) on [hello@hugething.vc](mailto:hello@hugething.vc) and say Hi! to the new adventure.**

### Who are we looking for?

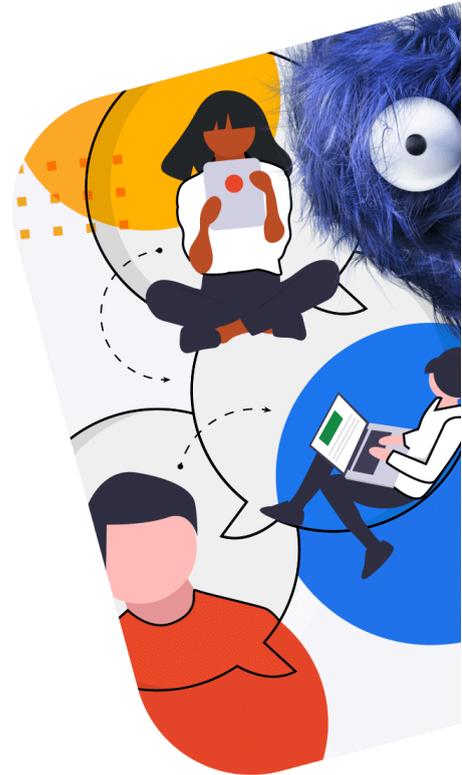
**We are looking for real “doer” personalities.** People that are connected to the innovation ecosystem. It would be good if you had experience in acceleration, incubation programs, or in being a part of innovation processes in corporations or other organizations. **We are looking for a person who likes people and has no problem with building new relationships.** We need you to know English to be able to communicate freely (spoken and written). Work location: Poznań or Warsaw.

### Skills needed - short sum-up:

- experience in acceleration/incubation programs and/or innovation processes
- fluent English (spoken and written)
- self-reliance
- networking skills
- knowledge of service design/design thinking tools will be an additional value

### Your potential duties & responsibilities

**The Project Manager will lead the Acceleration Programs**, including educational and training content development and delivery. You will support the overall innovation and



startup ecosystem in our network and act as the prime contact with startups, mentors, investors, and stakeholders—supporting other innovation initiatives and projects.

## Want more? Here you can find a short sneak peek of d&r:

### A. Incubation & Acceleration program lead

- **Lead the accelerator programs** for all HT projects
- **Lead incubated teams** throughout the entire incubation journey
- Taking care of all necessary **support, mentorship, and training to startups**
- Liaising with 3rd party trainers, mentors, and educators as necessary

#### → Startups support

- Review & evaluation of startup pitch decks, advising on investment recommendations
- Interact with and regularly support portfolio startups with innovation research and analysis
- Research innovation ecosystems and contribute to potential projects to stakeholders.
- Mentorship Management
- Leading the communication with mentors, investors, and stakeholders

#### → Entrepreneurship Outreach

- **Scouting high-quality startups** locally and internationally
- **Developing critical databases** of startups, founders, mentors, etc.
- **Cooperating with SpeedUp Group** invest team on scouting field.

#### → Networking

- Building alliances with influencers in the ecosystem
- Representing HT at conferences and external events
- Leading innovation processes
- Taking part in other projects on innovation processes bias realized by HT
- Facilitating the cooperation with innovation processes for HT partners

## What we can offer you

- Opportunity to develop existing competencies and acquire new skills within the company and within the **SpeedUp Group**.
- Excellent team and friendly atmosphere at work.
- Flexible working system.
- Opportunity to work with international brands.
- Independence and responsibility for entrusted tasks.





→ The form of employment that suits you best.

## About Huge Thing

Huge Thing started in 2012 as one of the first operators of acceleration programs in Poland. Till today we have realized 9. editions of programs for startups. In 2018 we also started to support companies at every stage of acquiring innovation – from setting the framework and strategies of innovation teams through support in implementing programs and initiatives whose goal is to acquire and create innovations that meet their needs.

**Huge Thing helps corporations to discover their inner face of innovation.** We are also a part of SpeedUp Group - a group of leading venture capital funds operating in CEE. More about us you can find on [hugething.vc](https://hugething.vc)

